



LRT Employment Goals



In March of 2000 several federal, state, and local agencies entered into a "Cooperation Agreement," to ensure compliance with Equal Employment Opportunity ("EEO), Affirmative Action ("AA") and Disadvantaged Business Enterprise ("DBE") monitoring, certification, oversight and reporting requirements for the construction and operation of the Hiawatha Corridor Light Rail Transit Project ("LRT"). The committee has been meeting monthly since the beginning of the project to discuss EEO/AA/DBE issues, goals, barriers and successes.

With the completion of the LRT project a few months away, it is important to report the overall

results of employment utilization on the project. This utilization reflects the prime contractors (Minnesota Transit Constructors) good faith affirmative action efforts to meet employment goals on the project. Good faith efforts were monitored by the Office of Federal Contract Compliance, Minnesota Department of Transportation, and the Minnesota Department of Human Rights through onsite visits of the prime and large sub-contractors on the project. Also good faith efforts were measured by monitoring the contractor's efforts to contact minority and female recruitment sources for hiring and receiving and reviewing monthly utilization reports from the prime contractor that included all the sub-contractors hours.

There were approximately 115 contractors working on the project. This total includes the prime contractor, subs, and DBE's. Utilization goals for the LRT were set at 17.7% minority skilled and 19.8% minority unskilled. The female goal is 9.4% as an overall project goal. The following information is the actual

utilization results for contractors with the overall majority of the hours on the project. The data is collected from the July 2004 monthly utilization report.

Contractor	Total Hours	Minority Skilled	Minority Unskilled	Female
MN Transit Contractors	336,118	10%	18.9%	2.6%
Adolfson & Peterson	136,603	6.3%	25.6%	7%
Collisys	147,647	5%	NA*	2.6%
L.K. Comstock	250,082	4%	NA*	2.4%
Railworks	134,080	6%	25.5%	1%
Overall All Companies	1,306,601	8.2%	20.9%	2.6%

* No non-skilled hours for this company



CONTACTS

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PFA Notice:

The Met. Council's PFA program only accepts W/MBE businesses listed with the State Department of Administration and the DBE Unified Certification Program.

For more information call Roderic Southall at **651-602-1184**.

Contractor/Consultants	Total Contract Amount	Total Paid to Date	DBE Paid to Date	(1) DBE % Actual to Date	(2) DBE % Total Contract Value	Target DBE % Goal
Minnesota Transit Constructions (MnTC)	327,385,281	317,860,627	41,533,793	13.07%	12.69%	15%
Other Contractors	6,271,461	6,035,418	775,774	12.856%	12.37%	
O'Brien Kreitzberg (OBK) (3)	21,115,000	19,863,872	3,336,915	16.80%	15.80%	15%
Marsh	545,000	485,000	151,843	31.31%	27.86%	5%
Other Consultants	27,442,257	24,627,396	1,709,726	6.94%	6.23%	
SUB-TOTAL	382,758,999	368,872,313	47,508,501	12.88%	12.41%	
Other Commitments *	92,469,347	89,021,693	N/A	N/A	N/A	N/A
TOTAL	475,228,346	457,894,006	N/A	N/A	N/A	N/A

* ROW Cooperative Agreements, Other Direct Costs, etc. (1) Calculates DBE percentage based upon DBE dollars expended vs. contract dollars paid to-date (actuals). (2) Calculates DBE percentage based upon DBE dollars expended vs. total contract value. (3) Value as of August, 2004 - Preliminary ** Incorporates Amendment #3 to the URS/OBK Agreement